

# *Training agenda*

## Session 1

### Abuja, Nigeria

Tuesday July 15 – Friday July 18 2008 and Monday July 21 – Thursday July 24, 2008

#### Day 1 - Tuesday July 15, 2008

**Training topic: Update on Italian and Nigerian legislation on migration, trafficking, prostitution and repatriation**

#### MORNING SESSION

Objective 0: Introduce the new UNICRI programme

- *Registration of training participants and introductions of trainers and UNODC hosts*
- *“UNICRI welcome remarks explanation of the project and training programme, the importance of network, the UN Protocol to prevent, suppress and punish trafficking in persons, especially women and children, supplementing the UNTOC”*

Trainer: **Vittoria Luda di Cortemiglia** and **Francesca Bosco** from UNICRI

Objective 1: review of legislation on trafficking, prostitution and migration in Nigeria

- *“Presentation on the phenomenon of domestic trafficking of human beings in Nigeria and Western Africa”*  
Trainer: **Bar Obi Agusiobo**, Chief Legal Officer, NAPTIP
- *“Discussion on how cases started in Europe are followed in Nigeria”*  
Trainer: **Attorney Ifeanyi Nwoga**, Former Attorney General/ Commissioner For Justice, Enugu State, now Chief Consultant to Senate of the National Assembly of the Federal republic of Nigeria
- *“Portrait of a trafficking perpetrator and victim in Nigeria: the possible punishments and/or possibilities for each”*

Trainer: **Attorney Ifeanyi Nwoga**, Former Attorney General/ Commissioner For Justice, Enugu State, now Chief Consultant to Senate of the National Assembly of the Federal republic of Nigeria

*Question and answer period on Nigerian legislation*

#### **BREAK**

Objective 2: review of legislation on trafficking, prostitution and migration in Italy

- *“The Italian situation and a fast review of relevant legislation”*  
Trainer: **Attorney Francesca Nicodemi** with the Association for the Juridical Studies on Immigration (ASGI)
- *“Discussion of the ramifications of Italian legislation in Nigeria”*

Trainer: **Rosanna Paradiso** from the TAMPEP Association

#### AFTERNOON SESSION

Objective 3: clarifying information on the best ways to legally migrate

- *“Main difficulties faced by Nigerians dealing with the Italian embassy and Nigerian Institutions before departure when trying to legally migrate”*

- Trainer: **Attorney Ifeanyi Nwoga**, Former Attorney General/ Commissioner For Justice, Enugu State, now Chief Consultant to Senate of the National Assembly of the Federal republic of Nigeria
- *“Portrait of a trafficking victim in Italy: legal counseling”*  
Trainer: **Attorney Francesca Nicodemi** with the Association for the Juridical Studies on Immigration (ASGI)
  - *“Current possibilities of legal migration and clarifying the dangers of and misinformation on common ways to get around the legislation”*  
Trainer: **Attorney Enrica Casetta** from the TAMPEP Association
  - *“The new security package and its impact on migrants and possible changes in the immigration law”*  
Trainer: **Attorney Francesca Nicodemi** with the Association for the Juridical Studies on Immigration (ASGI)

*Question and answer period*

**Concluding activities:** *Reflection and discussion on first day*

Day 2 - Wednesday July 16, 2008

**Training topic: Interacting with the victims and/or vulnerable victims of trafficking**

#### MORNING SESSION

Objective 0: understand the victim in order to really help her during and after this training session

- *“Role play involving all actors in the trafficking chain”*  
Trainer: TAMPEP
  - Everyone sits in a circle and is given a pre-developed (written) role, except one person. The one person left out will play the trafficking victim. The other roles will include: mother of the girl, the mother’s friend (who provides the contact for going abroad), the traffickers, the madam, the girl’s friend on the street in Italy, Italian policeman, Italian NGO worker, Nigerian NGO worker, Nigerian policeman.
  - The “trafficking victim” will go around the circle, asking various questions to the different personalities so that stereotypes, attitudes confronted and various issues are exposed. TAMPEP will prompt questions should it be necessary.

Objective 1: improve counseling skills on morale-raising and empowerment, on addressing fatalistic attitudes of returned victims on all levels / interactions and on reintegration/prevention methods in general

- *Presentation on best practices on counseling for helping girls restart their lives in Europe*  
Trainer: **Letonde Gbedo** from the Stella Polare Project, partner of the TAMPEP Association
- *Presentation on best practices on counseling for helping girls restart their lives in Nigeria*  
Trainer: **Letonde Gbedo** from the Stella Polare Project, partner of the TAMPEP Association

Objective 2: improve the practice of identifying victims

- *Presentation/discussion on what happens at the airport in Lagos – who are they met by, how are they identified, etc.*  
Trainer: **Mrs Lily Oguejiofor**, Director of Counselling and Rehabilitation, NAPTIP

*Question and answer period on interacting with victims and/or vulnerable women*

**BREAK**

Objective 1, continued

- *Testimony of past victim on experiences in Europe and Nigeria: what helped most, what it was like to work on the streets, to be detained and to return*  
Trainer: **Anita Moses** from the TAMPEP Association
- *Group work on forced and voluntary return*  
Trainer: TAMPEP
  - Participants divided into two groups and discussed the questions: If a family does not accept a girl back into their home, how long should she be kept in a shelter? Why don't girls want to return to Nigeria?

## AFTERNOON SESSION

### Training topic: how the EU works

Objective 3: learn how the EU helps Nigerian victims of trafficking and on EU grants and funding

- *Presentation on EU activities in Nigeria, including anti-trafficking activities*  
Trainer: Modupe Omopintemi, Project Officer, Good Governance & Human Rights from the EU Delegation – Nigeria

*Question and answer period for the EU Delegation – Nigeria*

**Concluding activities:** *Reflection and discussion on second day*

## Day 3 - Thursday July 17, 2008

## MORNING SESSION

### Training topic: protecting human rights within the international framework, with focus on minors

Objective 0: discuss work and sexually related exploitation of minors in order to address emerging needs

- *Presentation on recent cases in Nigeria*  
Trainer: Mrs. Agatha Kolawole from WOTCLEF
- *Presentation on legal differences in Italy in relation to punishments and services available*  
Trainer: **Attorney Enrica Casetta** from the TAMPEP Association
- *Presentation on recent case study in Italy*  
Trainer: **Rosanna Paradiso** from the TAMPEP Association

*Question and answer period on exploitation of minors and protecting human rights in Italy and Nigeria*

## AFTERNOON SESSION

Objective 1: deepen understanding on phenomenon of trafficking in relation to human rights

- Viewing of film from NAPTIP and commercial spots from UNODC
- *Discuss in large group film and how it relates to human rights*  
Trainer: **Rosanna Paradiso** from the TAMPEP Association

Objective 2: learn how UNODC works and how to work with them in the field of human trafficking

- *Presentation on how UNODC works in the field of human trafficking*  
Trainer: **Aminat Tope Abdulrahman** with UNODC

Objective 3: discuss how to take a human rights approach at combating the trafficking in human beings

- *Presentation of international provisions for the protection of human rights, highlighting points on women and children*

Trainer: **Attorney Enrica Casetta** from the TAMPEP Association

- *Group work on how to secure rights with existing frameworks, and how to obtain/secure rights currently denied with peaceful means in relation to the trafficking of human beings*

Trainer: **Rosanna Paradiso** from the TAMPEP Association

**Concluding activities:** *Discussion and reflection on third day*

#### Day 4 - Friday July 18, 2008

Objective 0: introduce long-term objectives of the training

- *Presentation on distance e-learning*

Trainer: Michelle Lanspa from the TAMPEP Association

#### **Training topic: the role of voodoo**

Objective 1: clarify the historical background on voodoo beliefs

- *Presentation by expert on origins and objective knowledge of the historical and modern practices/beliefs of voodoo*

Trainer: Prof. Dr. Fredick D. Uademeubo from the University of Benin

Objective 2: to demonstrate how it is seen and used in Europe, especially in the trafficking of human beings, how it affects deeply the psychological health of the women and influences return choices

- *Presentation on cases encountered in Italy and presentation of material in training manual*

Trainers: **Letonde Gbedo** from the Stella Polare Project, partner of the TAMPEP Association and **Rosanna Paradiso** from the TAMPEP Association

Objective 3: understand how voodoo is seen by the law

- *Presentation on Nigeria*

Trainer: **Mr Muhammed Babandede**, Director of Investigation and Monitoring, NAPTIP

*Question and answer period on voodoo presentations*

#### **BREAK**

Objective 4: exchange of information in order to, in the future, experiment better dialogue and interventions for women

- *Group work on how to further address voodoo*

Trainer: TAMPEP

- TAMPEP explains that small groups will form to have discussions on questions TAMPEP has about voodoo, and questions Nigerians have about voodoo perceptions, the voodoo material in the training manual
- Example questions: how can the police, among others, help those seemingly troubled by voodoo? Would destroying fingernails (evidence for the trials) sequestered from arrested madams help? How do we recognize false rituals from real ones? What value does voodoo have if done in Europe? What role does the *oba* have?
- *Concluding large group presentation on discussions and instruments for moving forward in helping Italians and Nigerians better understand each other when dealing with voodoo*

**Concluding activities:** *Moment of reflection on the first week of training and review of distance learning*

## SECOND WEEK

Day 5 - Monday July 21, 2008

### MORNING SESSION

#### Training topic: influence of the family and working with the families of victims

Objective 0: discuss reinserting victims/project beneficiaries back into their family homes

- *Presentation on how family contact is started in Europe at various points of interaction with the women*  
Trainer: **Collet Igbonaju** from the TAMPEP Association
- *Presentation of going to meet families of girls vulnerable to trafficking, to families of girls preparing to return to Nigeria and to families and project beneficiaries post-return in Nigeria*  
Trainer: **Anita Moses** from the TAMPEP Association

*Question and answer period on working with families*

### BREAK

Objective 0, continued

- *Simulation of what to do in the cases of: a welcoming family and a non-welcoming family*  
Trainer: **Rosanna Paradiso** from the TAMPEP Association

### AFTERNOON SESSION

#### Training topic: key health issues and their causes and effects

Objective 1: reveal health dangers faced in Italy (drug abuse, misinformation on reproductive health, violence, stress)

- *Presentation on cases/misinformation dealt with on the streets of Italy*  
Trainer: **Collet Igbonaju** and **Rosanna Paradiso** from the TAMPEP Association
- *Simulation on how this misinformation is addressed with the mobile street unit*  
Trainer: **Collet Igbonaju** from the TAMPEP Association

*Question and answer period on health issues*

**15:05**            **BREAK**

- Objective 4: focus on psychological problems many of the girls, especially voluntary returns face, and the impact of these issues on those around them, including the stress of other “social” effects of health problems of the women in Europe and in Nigeria

**15:25**            *Presentation on counseling best practices for these cases*  
Trainer: **Collet Igbonaju** from the TAMPEP Association

**15:45**            *Question and answer period on psychological health issues*  
Trainer: **Rosanna Paradio** from the TAMPEP Association

**Concluding activities:** Discussion and reflection on fifth day

Day 6 - Tuesday July 22, 2008

## MORNING SESSION

Objective 0: focus on psychological problems many of the girls, especially voluntary returns face, and the impact of these issues on those around them, including the stress of other “social” effects of health problems of the women in Europe and in Nigeria

- *Presentation on counseling best practices for these cases*  
Trainer: **Collet Igbonaju** from the TAMPEP Association
- *Question and answer period on psychological health issues*  
Trainer: **Rosanna Paradiso** from the TAMPEP Association

### Training topic: focus on networking between Europe and Nigeria

Objective 1: understand the networking/ process that currently happens not only at the airport but also in other locations when a “trafficking victim” or “vulnerable girl” is identified

- *Networking simulation on identifying victims and/or vulnerable girls*  
Trainer: **Rosanna Paradiso** from the TAMPEP Association
  - Rosanna introduces working groups:
    - One group will focus on the case of a forcibly repatriated woman, reconstructing the chain of contacts to be made, highlighting what resources are currently available.
    - A second group will do the same but instead with the case of a vulnerable girl who has not yet left Nigeria.
  - After an hour Rosanna asks groups to make conclusions, decide who will present and write them down
- *Open discussion and summary presentation of working groups’ work*  
Trainer: **Rosanna Paradiso** from the TAMPEP Association

## BREAK

Objective 2: focus on and reiterate of networking skills and contacts discussed during the week

- *Presentation of the networking between Italian and Nigerian NGOs: how it currently works in general, who is included in the Italian network, how to develop and to strengthen it – making TAMPEP a reference point for all future network connections in Italy*  
Trainer: **Rosanna Paradiso** from the TAMPEP Association

*Question and answer period on networking*

Objective 3: learn how to present one’s organization, its CV, to the EU and how to accordingly go about networking

- *How to present one’s organization*  
Trainer: **Michelle Lanspa** from the TAMPEP Association
  - Present TAMPEP Association detailed description sent out to financiers and leaflets and business cards presented at conferences
  - Highlight key information useful to present about one’s organization
- *Interactive activity on writing draft presentation of organization, presenting oneself in partner activity*  
Trainer: **Michelle Lanspa** from the TAMPEP Association

## AFTERNOON SESSION

Objective 4: reveal/ remind participants of the harsh situation for sex workers in Italy

- *Viewing of the film “Nera: Not the Promised Land”*

Trainer: TAMPEP

Objective 5: learn how to network, keep the updated UN and how to accordingly go about networking

**14:30**            *Presentation on how to network with the UN and on how to keep each other updated*

Trainer: UNODC and WOTCLEF

**Concluding activities:** *Discussion and reflection on fifth day*

Day 7 - Wednesday July 23, 2008

## MORNING SESSION

### Training topic: case management

Objective 0: best practices in following women victims of trafficking or women vulnerable to trafficking

- *Presentation on how a girl is followed at TAMPEP, including:*
  - *Mock interview and group exercise on filling out a sample data form on a woman when she first comes into the office, whether for health problem or to denounce her trafficker or return home*  
Trainer: **Collet Igbonaju** from the TAMPEP Association
  - *Presentation on data insertion on street and telephone contacts*  
Trainer: **Michelle Lanspa** from the TAMPEP Association
  - *Presentation on case presentation to the police/other cooperating organizations*  
Trainer: **Collet Igbonaju** from the TAMPEP Association
  - *Presentation on: how to integrate counseling skills learned last week into proper case management, setting limits, making women realize they are part of a team effort*  
Trainer: **Rosanna Paradiso** from the TAMPEP Association

*Question and answer period on case management*

Objective 1: best practices on project management

- *Presentation on good project management practices*  
Trainer: **Michelle Lanspa** from the TAMPEP Association
  - Go over the different types of project focuses possible (anti-trafficking in general, protecting human rights, reception of victims, prevention methods) and go over different methods of project development/management (i.e. result based approach to project development/management, logical frame work approach, gender based approach and human rights based approach should all be considered under the topic)
  - Strategic planning (defining project goals, beneficiaries and stakeholders, actions and expected outcomes, evaluation methods) and keeping a project log of activities, data collection
  - Core management scheme: addressing staff needs, decision making paradigms, security issues
- *Presentation on project management experience in Nigeria*  
Trainer: **Rosanna Paradiso** from the TAMPEP Association

## BREAK

*Question and answer period on project management*

## AFTERNOON SESSION

### **Training topic: starting initiatives**

Objective 4: learn how to write a project and present it for funding

- *Go over who must be contacted for different kinds of proposals*  
Trainer: **Michelle Lanspa** from the TAMPEP Association
- *Introduction to example grant application, highlighting management lessons learned in the morning*  
Trainer: **Michelle Lanspa** from the TAMPEP Association

### **Interactive group activity**

- *Have participants read in groups grant guidelines, and help participants brainstorm a mock proposal in areas of their expertise, networking with each other to build strong partnerships, putting into practice what was learned in the morning – explain that it will be the inter-training period assignment*  
Trainer: **Rosanna Paradiso** from the TAMPEP Association

### **BREAK**

Objective 5: learn how to make reports –financial and narrative

- *Presentation on how to financial and narrative reporting to UNODC and to the UN, according to UN standards and regulations*  
Trainer: **Ayang Alloji** financial officer with UNODC

**Concluding activities:** *Discussion and reflection on sixth day*

### Day 8 - Thursday July 24, 2008

### **MORNING SESSION**

#### **Training topic: micro-credit projects, advice on the macro and micro levels**

Objective 0: train on how to start and manage micro-credit projects

- *Introduction to micro-credit management*  
Trainer: **Sir Dr. Anthony Ikhide Osawe**, Institutional Development training expert and **Mr. Ebenezer Osakpamwan**, IT and management consultant from the Universal Welfare Association
- *Micro-credit projects, advice at the macro and micro levels*  
Trainer: **Sir Dr. Anthony Ikhide Osawe**, Institutional Development training expert and **Mr. Ebenezer Osakpamwan**, IT and management consultant from the Universal Welfare Association

### **BREAK**

Objective 0, continued

- *Group discussion and question and answer period*  
Trainer: **Sir Dr. Anthony Ikhide Osawe**, Institutional Development training expert and **Mr. Ebenezer Osakpamwan**, IT and management consultant from the Universal Welfare Association
- *Key issues in micro-credit group discussion*  
Trainer: **Sir Dr. Anthony Ikhide Osawe**, Institutional Development training expert and **Mr. Ebenezer Osakpamwan**, IT and management consultant from the Universal Welfare Association
- *Micro-enterprise development – group work and presentations*  
Trainer: **Sir Dr. Anthony Ikhide Osawe**, Institutional Development training expert and **Mr. Ebenezer Osakpamwan**, IT and management consultant from the Universal Welfare Association
- *Re-cap of micro-credit management training*



Trainer: **Sir Dr, Anthony Ikhide Osawe**. Institutional Development training expert and **Mr. Ebenezer Osakpamwan**. IT and management consultant from the Universal Welfare Association

## AFTERNOON SESSION

### Concluding activities

Objective 1: evaluation of this first training period

- *Open discussion about effectiveness of training and what should be further covered next time*  
Trainer: TAMPEP Association
- *Anonymous questionnaire to be filled out*  
Trainer: TAMPEP Association

Objective 2: re-explain thesis trainers would like trainees to write over the “break” between trainings, which will have already been explained at the beginning of the two weeks

- *Presentation on inter-training assignment / distance learning*  
Trainer: TAMPEP Association

## Inter-Session Work Period 1

### Africa and Europe

Dates: between Session 1 and Session 2

**Objective: promote international networking and knowledge building on anti-trafficking measures**

EXERCISE: see “*Distance learning agenda and objectives*” in training manual

## Session 2

### Abuja, Nigeria

Dates to be determined

**Training topics: to be determined by trainees first session and then re-elaborated and developed by TAMPEP**

### Objectives:

- Review homework completed during inter-session work period
- Discuss how first training affected their work over the past months
- Elaborate on indicated topics from first session
- Develop plan of action for moving forward
- Develop/activate greater networking activities within and Nigeria and with the EU
- Focus more on needed local community initiatives (awareness/prevention campaigns, researching the local community)
- Consolidate network